Thursday, October 15, 2026 @ 4:30 PM
Working Session and Public Hearing on Unanticipated Funds
Dalton Select Board Meeting

Meeting called to order at 4:37pm by Jo Beth. Select Board members Jo Beth Dudley, Eric Moore and Warren Green were present. Meeting available for public viewing via Zoom.

Public attendees: Terri Parks and Adam King. Via Zoom: None

Enter Public Hearing for Unanticipated Funds for $79,659.52 in FEMA funds for mitigation work from the July 2024 flood event. No comments or questions were provided. Eric motioned to accept the funds. Warren provided a second with approval via roll call vote.

Resume select board working session at 4:38pm.

Jo Beth motioned to enter nonpublic for personnel at 4:38pm. Eric provided a second with approval via roll call vote.

Jo Beth motioned to re-enter public session at 5:37pm. Eric provided a second with approval via roll call vote.

Jo Beth motioned to seal nonpublic minutes 1, 2, 3 and 4. Eric provided a second with approval via roll call vote.

The gravel is already at the transfer station and the boxes are being delivered next week. A fork truck will be able to be driven in and out of it. Jo Beth wants to make sure they board discusses the NCES closure and how it affects our transfer station.

Adam was present to review his 2027 preliminary budget for the highway department. The overall budget increase is 12%. Mowing increased $10k because roadside mowing hasn't been done in a few years and more needs to be done in 2027. The current budget amount is insufficient. Fuel increases will affect most items. Repairs and maintenance should get better with the new trucks coming in. The new 10-wheel dump truck is due in January. A replacement for the 2017 F550 (with the blown engine) -- either a 10-wheel dump truck or an F550 equivalent -- hasn't been found or secured yet, because the ones on the market are setup differently than what the town needs. Medical has increased to $500 – which covers drug screens – both pre-employment and random. Telephone budget has increased due to the addition of internet service at the Hwy. Dept. This helps with Adam's service in the garage and is much better than the wifi box he previously had. Fuel for heat is increased due to oil prices. The new boiler works great and is more efficient. The chloride budget will have to increase in the future when the town gets back to regular grading. The 12% increase in the overall budget is $562,715 up from $503,470 for 2026. He would like to setup a contract with Yankee to maintain the town's generators twice a year. The pump house generator requires service, and the Hwy. Dept. and Fire Dept. generators should have regular service/maintenance. Jo Beth stated that this is just the start of the budget process and we will have to look through everything and make some adjustments. No big changes in staffing are expected for the highway department. Jeanette will let Adam know when he needs to come back for review. It will be a tougher budget year.

Adam asked about FEMA's approval on the other roads. Jeanette stated she will reach out to them again to see where the approval is. Weather is working in our favor right now – so it'd be nice to get the culverts replaced and headwalls installed this year. Blakslee Road work is complete at of 10/15/2026. Jeanette will notify candidates for the open positions.

Terri Parks was present to review the preliminary cemetery budget. Surveying the John's River Cemetery hasn't been completed yet. Terri still needs to reach out to Mark Vander-Heyden to meet with him. Terri asked about mowing early in the season and Jeanette explained that she was charging it (coding it) to government building maintenance at first and then she switched it over to the cemetery. There was a good period of time over the summer where mowing wasn't needed due to lack of rain. The budget amount of $12,500 was used because that's what we would have paid a contractor. There will be additional expenses on equipment servicing – she's not sure if it will happen this fall or next spring. The last bit of payroll may not have been included yet since that is manually pushed into our journal entries. It's working in the town's benefit to mow the properties in-house at this point. Supplies cover the flags – which used to be coded to culture/recreation. Jeanette will send Terri the details for each code so she can see where things are coded. There will be about $300 for fence repair next year.

Ron Sheltry was present to discuss the fire department budget. Fuel and electric jumped a little bit. He plans to hold department meetings in the municipal building to save on heat in the fire station. He sees no need to run the heat in the station more than necessary. The department doesn't use much diesel – more gasoline – so hopefully the increase in prices for running the vehicles won't be too drastic. Calls are about 80% EMS and the expedition is the main vehicle there along with the rescue, when necessary. His overall budget increase is 3% at this point. $79,600 was the 2026 budget. $81,900 is this year's proposed budget. The amount of people we have who respond to calls is great. Other towns don't have the responses we do. Worker's comp costs for fire/rescue departments will be increasing steadily over the next few years. Rosters should be slimmed down to those members who are actually responding to calls. This only affects the fire department – so the increase will affect the town, but not in all categories.

NCES landfill in Bethlehem is closing on December 31, 2026. Jo Beth glanced at the contract which is through June 30, 2027. The force majeure language isn't clear and it's unclear if this qualifies for that situation. Jo Beth asked if the contract should be sent to legal for their opinion on the matter. The town needs to get quotes from others on services in case NCES will stop taking our trash as of December 31st. Does the transportation price stay the same if they have to take the trash further than Bethlehem? Jeanette will send the signed contract to the board members. Jeanette confirmed that Mt. Carberry will take Dalton's municipal solid waste and construction debris, but would not provide a list of transporters. The transportation quote from Normandeau was quite high. Jeanette emailed Whiting's but hasn't heard back from them at this point. Wayno's doesn't do roll-off services. Waste Management did provide a quote. Eric motioned to send the NCES contract to legal for review of the termination date. Warren provided a second with approval via roll call vote.

Jeanette provided the general election warrant for the board's signature. If they will post the warrant, they will also need to sign the box below. Jo Beth asked if Jeanette was going to post it. Jeanette stated she would if the board gave her the authority to do so. Jo Beth motioned for approval of the warrant and giving Jeanette authority to post same, with Eric providing a second and approval via roll call vote.

Two intents to cut for timber were provided for signature.

The board signed payroll, reviewed direct deposit receipts along with payroll. Warren pointed out that Jeanette included the credit card fee in the checks cut for the container delivery next week. This fee was included in the invoice amount. Jeanette will contact them to see if they can just provide the town with a

check refunding the fees. Recutting the checks on the 26th would be too late since that's after the scheduled COD delivery dates.

Jo Beth asked if there was additional business. Jeanette stated there are other things but nothing urgent.

Jo Beth motioned to adjourn the meeting at 6:27pm. Eric provided a second with approval via roll call vote.

Minutes Respectfully submitted by Jeanette Charon.

Minutes Approved On: 10/26/26 (date)

Jo Beth Dudley

Jo Beth Dudley

Eric Moore

Eric Moore

Warren Green

Warren Green

Nonpublic Session Minutes

Town of Dalton

Date: October 15, 2026 #5 Personnel

Members Present: Jo Beth Dudley x

Eric Moore x

Warren Green x

Motion to enter Nonpublic Session made by Jo Beth seconded by Eric

Specific Statutory Reason cited as foundation for the nonpublic session:

__x__ RSA 91-A:3, II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.

____ RSA 91-A:3, II(b) The hiring of any person as a public employee.

____ RSA 91-A:3, II(c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.

____ RSA 91-A:3, II(d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are averse to those of the general community.

____ RSA 91-A:3, II(e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled

____ RSA 91-A:3, II(i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

____ RSA 91-A:3, II(l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

Roll Call vote to enter nonpublic session:			
	Jo Beth Dudley	(Yes)	No
	Eric Moore	(Yes)	No
	Warren Green	(Yes)	No

Remove public meeting tape (if applicable).

Entered nonpublic session at 4:38 a.m. (p.m.)

Nonpublic Session Minutes

Town of Dalton

Other persons present during nonpublic session: Jeanette Charon, Town Administrator present and note taking, Adam King – Road Agent

Description of matters discussed, and final decisions made: The candidates were all discussed in detail. It was agreed Shawn Coffield was the most qualified for the position. It was deteremined the board would make an offer for $28/hour to Shawn due to his high level of experience and his holding of a CDL. Allen was considered to be the second highest qualified due to his high level of experience with equipment and vehicle mechanics. Jo Beth motioned for Jeanette to present offers to Shawn and Allen, at $28 and $22 per hour, respectively. Other details such as start date will be as needed individually. Benefit packages will be offered to both candidates and they will both have a 90-day probationary period. Pre-employment drug screens will be required for both candidates once they accept the offers. Eric provided a second with approval via roll call vote.

Note: Under RSA 91-A:3, III. Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person other than a member of this board, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.

Motion to leave nonpublic session and return to public session by Jo Beth , seconded by Eric .

Motion: (PASSED) / DID NOT PASS (circle one)

Nonpublic meeting tape removed; public meeting tape replaced (if applicable).

Public session reconvened at 5:37 a.m./(p.m.)

Motion made to seal these minutes. If so, motion made by_seconded by __, because it is determined that divulgence of this information likely would

____ Affect adversely the reputation of any person other than a member of this board

____ Render a proposed action ineffective

____ Pertains to preparation or carrying out of actions regarding terrorism

Roll Call Vote to seal minutes:	Jo Beth Dudley	Yes	No
	Eric Moore	Yes	No
	Warren Green	Yes	No

Motion: PASSED / DID NOT PASS (circle one)

These minutes recorded by: Jeanette Charon